ATD Core Team Meeting Minutes for March 8, 2017

<u>Attended:</u> Dr. Regina Organ, Dr. Dava Washburn, Carla Fanning, Dr. Chase Machen, Barbara Malone, Dr. Jeremy McMillen, Dr. Keri Harvey, Dr. Molly Harris, Dr. Debbie Smarr, Dr. Kim Williams, and Cynthia Taylor (Support)

Absent: Leon Deutsch

Guest: Amy Evans, Director of Marketing and Public Information

<u>Approval of Minutes from February 8th, Meeting:</u> The minutes of February 8, 2017, meeting were approved with a few revisions, a motion for approval given by Dr. Harris and a second by Dr. Washburn.

Discussion of Pathways Institute: Dr. Washburn shared she would be setting up a meeting with faculty to share their rolls in Pathways. Dr. Washburn will with the help of the Texas Pathway Team be working on the homework and have it completed before the due date. Dr. Washburn indicated that the college is doing some things right, but we still have some work to do. The next Texas Pathways Institute will be held in San Antonio in November 2017.

Dr. Machen indicated that we need an action plan to possibly rename Meta Majors. The question is, what are we going to call them? Dr. Machen indicated he would meet with his team and Dean Davis to go over the Meta Major Handout that he shared with the group and wanted to make sure everyone had input into what Meta Majors their programs fell under. The Deans will need to make sure their programs align with the Meta Majors. There was a lot of discussion on the renaming, and a possible name that came out of the meeting was Career Pathways. An email will be sent out for feedback and will be due Thursday, March 23rd. Dr. Machen also shared a handout on Gateway Math Pathways to Meta Majors that Logan Maxwell developed.

Barbara Malone shared that FTIC (First Time in College) students were advised by appointment at Midland College. Ms. Malone would like to get this setup by Spring 2018, and the advisors could be assigned by majors. We could use the Dual Credit Advisor, Veterans Affairs Advisors, SSS Advisors, and all of the current advisors in the Counseling and Advising Office. Midland College has Lead Faculty Advisors, and they have 60 hrs of training and also receive a stipend.

Dr. McMillen shared two handouts on a new GC Strategic Plan.

- Pathways: Grayson College Strategic Plan
 - Connect: Transform lives by connecting students to the college and career pathways required for a strong Texoma
 - Commit: Build community by inspiring student commitment and momentum toward timely achievement of pathway milestones.
 - Complete: Inspire pathway completion that launches successful career entry, career enhancement, or university transfer (after earning a degree or certificates).
- Grayson College (Clarity requires simplicity).

The new strategic plan maps to pathways. This would replace the old GC Strategic Plan. It was mentioned at the Data Summit last Friday there is a need to have more clarity in the language we use. The new verbiage will help with clarifying the language. For SACSCOC purposes, we need to ensure we have broad-based input. Also, Dr. Smarr indicated that everyone is just now able to connect their goals to one of our current strategic plans and time will be needed in order to remap and update SPOL. Dr. Harris indicated that she did not see Equity in the pathways handout and that was something that surfaced in the Staff/Administrator Data Summit as a concern. Currently, Grayson College has equity (diversity) as a component of every goal in the current Strategic Plan. It was noted that all College Success Core Team members should share the Pathways GC Strategic Plan (Connect, Commit, Complete) draft for input. Ms. Amy Evans, Director of Marketing and Public Information, will need something soon for publishing and advertising purposes.

Other:

• Next ATD Core Team Meeting, April 5th